

Occupational Health & Safety Policy

As a leading Utility Services Provider, CLC Utility Services Ltd (CLC) is committed to providing safe working conditions, and to prevent work-related injury or ill health. CLC will be pro-active at all levels and empower all workers to fulfil their responsibilities for their own health and safety and that of others affected by our work.

CLC will provide our team with suitable information, training and refresher training to ensure health and safety competency during our activities including excavation/repair, reinstatement and supporting tasks. Our teams will be supervised and mentored at an appropriate level. Managers are responsible for the management of safety in their area of operations. The Chief Executive Officer is, with the support of the Directors and management team, ultimately responsible for implementation of this policy and for the provision of resources.

CLC are committed to:

- Setting SMART OH&S objectives for the benefit of our team, clients and other interested parties.
- Fulfil current applicable OH&S legal and other requirements, including compliance with ISO 45001, which relate to our work. CLC will meet the minimum requirements and where practicable and possible, exceed them.
- Implement and maintain processes to eliminate hazards and reduce OH&S risks associated with our work.
- Continual improvement of our IMS by reducing the number of accidents, incidents of ill health and physical losses to the lowest possible level by operating a risk-based approach.
- Consultation and participation of all workers, their representatives and contractors through our SHEQ Forum and/or other forms of communication.
- Promote a positive Health and Safety culture by involving workers from all areas of CLC in any matters that affect them and embrace behavioural safety methods.

CLC requires all employees and subcontractors to support this policy and to be vigilant against any actions or circumstances that may endanger them, their colleagues, customers or other persons having access to our work locations.

This policy is available to any interested party at our offices, on our website or by request. It will be reviewed at least annually to support CLC's strategic direction as part of CLC's management review procedure.

Signed:



Mr A J England
Chief Executive Officer
Date: 11/01/2024
Next Review: 11/01/2025